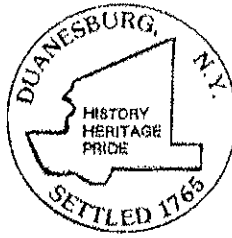


**Roger Tidball**, Town Supervisor  
**Jennifer Howe**, Town Clerk  
**Brandy Fall**, Deputy Town Clerk  
**William Reed**, Highway Superintendent



**John D. Ganther**, Council Member  
**Randy Passonno**, Council Member  
**Francis R. Potter**, Council Member  
**Jeffrey Senecal**, Council Member

**Thursday September 27, 2018**  
**Regular Town Board Meeting**  
**Meeting Time: 7:00PM**

**Meeting called to order by Supervisor Tidball at 7:00PM**

**Present:** Supervisor Tidball, Council Members Ganther, Potter, Senecal, Town Counsel Teresa Bakner, Deputy Town Clerk Brandy Fall

**Absent:** Council Member Passonno

**Pledge of Allegiance**

**Public Hearing: The Town's potential participation in the Schenectady County Solar Consortium and potential implementation of the Proposed Solar Projects.**

Deputy Town Clerk Fall read the public notice published in the Gazette.

Supervisor Tidball motioned, seconded by Council Member Senecal to open the floor for comments.

Motion carried, 4 ayes

Kim Cupicha from GE Solar spoke about the possible five sites in Delanson and Duanesburg. Please see attached.

Mr. Hoffman of Thousand Acre Road asked "How much revenue will it generate for the village and town?"

Kim stated that they are waiting on interconnection costs from National Grid. There is an application process. Once the application is submitted, 60 to 90 days later National Grid gives

an estimate of interconnection costs. Until that point they do not have an estimate but there is no cost to the town. GE Solar is covering the entire cost of the system. Andrew Krackiewicz from GE Solar explained the financial and revenue of the project. Council Member Senecal stated that the Town does not pay a nickel for anything but will receive a major discount on the utility bills. He also stated that it is a win for the town because it is all unused property that would be used for the project. Council Member Ganther stated that it is a financial plus for the town. Attorney Bakner stated that tonight is a public hearing to hear comments and that the County will consider negative declaration at their regular meeting on October 8<sup>th</sup>. Council Member Ganther asked if they knew when they would hear back from National Grid. Kim stated that they figure around the end of November.

Supervisor Tidball motioned, seconded by Council Member Senecal to close the floor for comments.

Motion carried, 4 ayes

**Public Comments on Agenda:** Opened by Supervisor Tidball for public comments on agenda items listed in the Business Meeting section of the Agenda. Comments limited to 2 minutes per person.

Mr. Park of Maranatha Way asked what was covered in the Special Town Board Meeting on September 22, 2018. Supervisor Tidball stated that it was personnel. No other questions or comments.

Floor closed.

**Resolution 143-18:** Council Member Ganther motioned, seconded by Council Member Potter to approve the Town Board Meeting minutes of Thursday, September 13, 2018.

Motion carried, 3 ayes

Council Member Ganther abstained

**Resolution 144-18:** Council Member Potter motioned, seconded by Council Member Senecal to approve the Special Town Board Meeting minutes of Saturday, September 22, 2018.

Motion carried, 4 ayes

**Resolution 145-18:** Council Member Potter motioned, seconded by Council Member Ganther to pay the following claims:

Motion carried, 4 ayes

## Vouchers to be Paid September 27, 2018

General Fund: #313-338	\$27,616.59
SD#1: #95-99	\$3,610.76
SD#2: #104-106	\$3,070.20
Highway: #150-156	\$128,048.58
Total Vouchers to be Paid=	<hr/> \$162,346.13

### Committee Reports

**Highway:** Highway Superintendent Reed reported that they had a busy few weeks. They finished mowing the road sides for the year. They were able to do each area two times. Mudge Road, a section of Delevan Road and a section of Mountain View Lane were paved. The weight limit signs are put up on all but two roads. Gage road is the next to be paved and the county is going to help with that.

**Public Safety:** Council Member Senecal reported that there isn't anything new since the last meeting. Supervisor Tidball stated that all the firehouse and DVAC upcoming activities are listed on the website and urged residents to attend these activities to show support.

**Parks:** Council Member Senecal and Jean Frisbee both reported that there is nothing new to report on Parks since the last meeting.

**Sewer District #1, 2 & 3:** Council Member Ganther reported that at the Delanson Plant EQ#1 had a failure. The pump needs rebuilding and then in the meantime the contacts on the good pump were failing so they took the bad pump out and moved the good pump over to the good contacts and ACS will be coming in to fix the bad one. At the Mariaville Plant, lightning took out the POC memory and ACS came and reprogrammed it. Also probably due to lightning, a panel failed that resulted in contacts melting which caused the mud well to overflow. They had to take pump #1 out of the mud well because it had a short in it. They did have a spare pump so they were able to replace it. They will be bringing the damaged pump to Gray Electric to be repaired. Pump Station at Island Drive had both pumps fail, they had a spare so they replaced one with the spare and the other one getting repaired and are ordering a new pump for the other one that failed. Council Member Ganther asked Bill Brown from Delaware Engineering where they are with the transducer for Pump Station for Sewer District #3. Mr. Brown stated that a junction box is ordered and the work is being scheduled. Council Member Ganther also asked Bill Brown where they stood with getting the railings at the Delanson Plant. Mr. Brown stated that he has one quote and that he is waiting for another one. It was discussed that this will probably need to be a budget item for next year. The cost will be somewhere around \$12,000 to \$ 15,000 for the railings and landings. Bill Brown reported that Delanson - SD#1/#3 funding application was submitted and they should receive an answer around November or December. SD#2 – Mariaville an application was submitted to upgrade the UV System which is required by DEC. They should receive an answer back around November or December for that as well. SD#3 they are looking to close out the financing. Right now there is a short term financing in place. Ultimately they are looking to close out the last invoices with Vacri for the 3.3 Million that was set as the project budget. EFC will prepare the bond information and then that gets coordinated through bond counsel. Mr. Brown stated that basically it is the loan closing and a debt service schedule for the length of the loan. The loan is a 30 year loan with 0% interest financing. They are hoping to move forward with that in the October meetings. Attorney Bakner answered Mr. Park's question from a previous meeting regarding what authorized the town to use General Fund monies to pay the engineers. Authorization was in the original Bonding Resolution that was adopted in 2015 and then it was amended again recently when the amount of the total project cost was shifted to \$3.3 million and that she confirmed with Mr. Vagenelis , the Town Bond Counsel. She also stated that interest was not stated in the bond resolution and that Mr. Vagenelis has never done it that way. Bill Brown confirmed that the way the monies are being administered that there were no provisions made for interest in addition. So for purposes for what is being done it is just a transfer between funds without interest. Attorney Bakner asked Bill Brown if he was assisting the town in responding to DEC request with respect to Mariaville. He stated that he is working with Andrew but the tests will take longer to get results than what the letter gave time for. There is quite a bit of testing required that needs to be done and the sewer district will incur costs This is not something against Mariaville Sewer District but is simply something that DEC continually goes around the state to look at their water sheds and what is coming in to them.

**Technology:** Council Member Ganther reported that he is still waiting for a follow up from Omnis for the security that the judge's office asked for. The next Broadband Meeting will be November 7<sup>th</sup> at 6:30 here at town hall. Supervisor Tidball stated that they have received some correspondence from Verizon. They were awarded some of the government money so they have been out getting pole numbers and planning on trying to bring Verizon FIOS in to town. They are under contract for an area West and a little south of Mariaville Lake. Council Member Senecal stated that the Phase 1 environmental/site assessment of 3851 Western Turnpike, the potential new Highway Garage Site and then they will go from there.

**Business Meeting:**

**Resolution 146-18:** Council Member Potter motioned, seconded by Council Member Ganther to set a public hearing for the purpose of hearing all persons interested in the matter of : The Town amending its current contracts for fire protection services or entering into new contracts to ensure compliance with the provisions of Town Law § 184. The public hearing is scheduled for Thursday October 25, 2018 at 7 p.m. at Duanesburg Town Hall.

Motion carried, 4 ayes

Supervisor Tidball stated that nothing major is really changing. They have been a continuation every year and they are just addressing some of the language in the contracts and the dates. They were always March to March but they will now be January 1<sup>st</sup> thru December 31<sup>st</sup>. It will also give the option to change the length of the contract. They have always been one year contracts. Now they will be able to have a one to five year contract.

**Resolution 147-18:** Council Member Ganther motioned, seconded by Council Member Potter to approve the Town of Duanesburg Sexual Harassment Prevention Policy as mandated by NYS Legislature and based on the NYS Department of Labor drafted standard policy.

Motion carried, 4 ayes

**Resolution 148-18:** Council Member Senecal motioned, seconded by Council Member Potter to approve and authorize the Supervisor to sign the 2018 Schenectady County Youth Bureau Contract.

Motion carried, 4 ayes

Attorney Bakner stated that it should read the Town Board has reviewed that attached contract provided by Schenectady County and the Town Board hereby authorizes the Supervisor to sign the contract. The contract is the same as last year and is the funding contract for the youth program, the money that the county gives the town to help fund the summer youth program.

**Resolution 149-18:** Council Member Potter motioned, seconded by Council Member Ganther to approve Sprague Energy as a new vendor.

Motion carried, 4 ayes

**Resolution 150-18:** Supervisor Tidball motioned, seconded by Council Member Potter to approve the NYS Retirement Standard Workday resolution for elected and appointed officials and to approve the NYS Retirement Standard Workday resolution for employees.

Motion carried, 4 ayes

**Resolution 151-18:** Council Member Ganther motioned, seconded by Council Member Senecal to authorize a Special Meeting on October 4<sup>th</sup>, 2018 at 7 p.m.at the Duaneburg Town Hall for the purpose of introducing the tentative budget for 2019.

Motion carried, 4 ayes

Supervisor Tidball stated that they will have the tentative budget not a set in stone budget for a public meeting on that day.

**Resolution 152-18:** Supervisor Tidball motioned, seconded by Council Member Ganther to approve Council Member Passonno's resignation from the Town Board and as Deputy Supervisor position. Supervisor Tidball read Council Member Passonno's resignation letter.

Motion carried, 4 ayes

Council Member Ganther stated that he will be missed and was very helpful to the Board and that he thanks him for his service.

**Privilege of the Floor:** Opened at 7:46 pm

Toni DiCaprio from the Ethics Board asked that the Ethics Board gets copies of the new Sexual Harassment Policy for all five of the members.

Mr. Bill Park of Maranatha Way asked to the best of your knowledge is there any note anywhere in the bond resolution for the \$300,000. Is it mentioned in the annual report or in a budget? Attorney Bakner stated that it is accounted for in how everything has been administered and that as soon as the final financing is in place the money goes right back to the General Fund and that Bill Brown has all of that in the administrative paperwork.

Mr. Dick Hoffman of Thousand Acre Road asked if the town was going ahead purchasing the building at 3851 Western Turnpike and if there would be a public hearing on it. Supervisor Tidball stated that they are still looking at it and that there will absolutely be a public hearing regarding it. Will have comparison costs of other buildings, etc at the public hearing. Nothing will be done to purchase the building until after the public hearing has happened.

Floor Closed: 7:48 pm

Council Member Ganther motioned, seconded by Council Member Senecal to adjourn the meeting.  
Motion carried, 4 ayes

Meeting adjourned at 7:49 pm

I, Brandy Fall, Deputy Town Clerk of the Town of Duanesburg, so hereby certify that this is a true and accurate transcript of the Regular Town Board Meeting held on Thursday September 27, 2018 at the Duanesburg Town Hall, 5853 Western Turnpike, Duanesburg, New York 12056.

**LEGAL NOTICE  
NOTICE OF PUBLIC HEARING  
TOWN BOARD  
TOWN OF DUANESBURG**

---

PLEASE TAKE NOTICE, that the Town Board of the Town of Duanesburg, New York, will meet at the Town Offices of Duanesburg located at 5853 Western Turnpike, on **Thursday, September 27th at 7:00 p.m.** for the purpose of hearing all persons interested in the matter of:

The Town's potential participation in the Schenectady County Solar Consortium and potential implementation of the Proposed Solar Projects. The Town is also considering whether these projects would be exempt from zoning under the Court of Appeals decision in Matter of County of Monroe (City of Rochester), 72 N.Y.2d 338 (1988).

GE proposed several potential solar energy projects within the Town of Duanesburg (the "Proposed Solar Projects"). The purpose of the Proposed Solar Projects is to fully subsidize the Town's utility cost and generate revenue from Town owned property that is currently underused. Some of the Proposed Solar Project properties, although within the Town, are owned by the Village of Delanson (the "Village"), and the use of the underused Village property would benefit the Village by a similar reduction in utility costs and lease payments.

Persons may appear at the hearing in person, or by agent, and may also submit written comments to the Town Board prior to or at such hearing.

BY ORDER OF THE TOWN BOARD  
TOWN OF DUANESBURG

Dated: September 13, 2018



**TOWN OF DUANESBURG TOWN BOARD**

**RESOLUTION NO. 146 - 2018**

**September 27, 2018**

**WHEREAS**, the Town has established Fire Protection District No. 2 and Fire Protection District No. 3 (the "Fire Protection Districts"); and

**WHEREAS**, the Town, pursuant to Town Law § 184, must provide for the furnishing of fire protection within the Fire Protection Districts; and

**WHEREAS**, the Town currently contracts with Mariaville Volunteer Fire Department, Inc. for fire protection services in Fire Protection District No. 2, the Burtonsville Volunteer Fire Department for fire protection services in Fire Protection District No. 3, the Village of Delanson for fire protection services in Fire Protection District No. 3, and the Village of Esperance, under two separate contracts, for fire protection services in Fire Protection District No. 3 (the "Fire Protection Contracts"); and

**WHEREAS**, pursuant to Town Law § 184, the Fire Protection Contracts must be (1) for a definite period of time, not exceeding five years, and terminating on December 31 or (2) for an original term of one calendar year or less and provide that it shall be deemed renewed on the same basis each year thereafter for a further term of one full calendar year without any further public hearing unless one of the contracting parties shall notify the other in writing on or before August 20 that it elects to terminate the contract on December 31 in that year; and

**WHEREAS**, the Town wishes to amend the Fire Protection Contracts or enter new contracts to ensure compliance with the term provisions of Town Law § 184; and

**WHEREAS**, pursuant to Town Law § 184(8), by mutual consent of the contracting parties, and after a public hearing held pursuant to public notice, the Fire Protection Contracts may be amended, terminated, or terminated and new contracts may be entered in lieu thereof, if the Town Board, after such hearing, shall determine, by resolution, that it is in the public interest to do so.

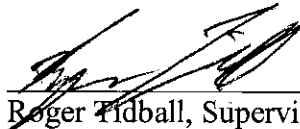
**NOW, THEREFORE, BE IT RESOLVED**, that the Town Board shall meet and hold a public hearing on October 25, 2018 at 7:00 p.m. at the Town Hall, 5853 Western Turnpike, Duanesburg, New York, to hear all persons interested in the subject concerning amending the Fire Protection Contracts or entering into new contracts to ensure compliance with the term provisions of Town Law §184; and

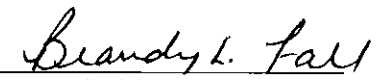
**BE IT FURTHER RESOLVED**, The Town Board directs that Town Clerk to publish the Notice of Public Hearing, attached hereto, in the Schenectady Daily Gazette to appear once not less than ten (10) days before the date of the public hearing which shall take place at the Duanesburg Town Hall at 5853 Western Turnpike Duanesburg New York 12056 on October, 25 2018 at 7:00 p.m. and the Town Clerk is also directed to cause a copy thereof to be posted on the

sign board of the Town of Duanesburg, and the Town of Duanesburg website, not less than ten (10) days before October 25, 2018; and

**BE IT FURTHER RESOLVED**, pursuant to Town Law § 184(1-a)(b), the Town waives, in whole, the requirement that the parties providing fire services file any statement required by Town Law §184(1-a)(a) because the subject contracts are ongoing and the Town is only seeking to amend the term of the contracts.

By (unanimous/majority) vote of the Town Board of the Town of Duanesburg at its regular meeting on September 27, 2018.

  
Roger Tidball, Supervisor

  
Town Clerk/Deputy Town Clerk

Present: Supervisor Tidball, Council Member Ganther, Council Member Potter and Council Member Senecal

Absent: Council Member Passonno

Council Members:

Roger Tidball	<u>Yea</u>	Nay	Abstain
John Ganther	<u>Yea</u>	Nay	Abstain
Rick Potter	<u>Yea</u>	Nay	Abstain
Randy Passonno	Yea	Nay	Abstain
Jeff Senecal	<u>Yea</u>	Nay	Abstain

## RESOLUTION OF THE TOWN BOARD

### RESOLUTION NO. 147-2018

September 27, 2018

**WHEREAS**, the Town has a sexual harassment prevention policy which was adopted in 2007;

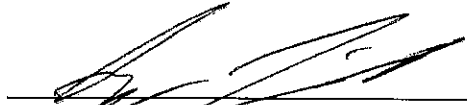
**WHEREAS**, the NYS Legislature has passed a law that requires municipalities, such as the Town of Duanesburg to adopt a standard sexual harassment prevention policy that meets the requirements of the law;

**WHEREAS**, a draft standard policy was developed by the NYS Department of Labor to assist municipalities and others in complying with the law;

**WHEREAS**, based on that policy, attached is a Town of Duanesburg Sexual Harassment Prevention Policy;

**NOW, THEREFORE BE IT RESOLVED**, that the Town Board hereby approves the attached Town of Duanesburg Sexual Harassment Prevention Policy in the place of the existing 2007 policy.

By (unanimous/majority) vote of the Town Board of the Town of Duanesburg at its regular meeting of September 27, 2018.

  
\_\_\_\_\_  
Roger Tidball, Supervisor

  
\_\_\_\_\_  
Town Clerk/Deputy Town Clerk

9/27/18  
Date

9/27/2018  
Date

Present: Supervisor Tidball, Council Member Ganther, Council Member Potter and  
Absent: Council Member Passonno Council Member Senecal

#### Town Board Members:

Roger Tidball	<u>Yea</u>	Nay	Abstain
John Ganther	<u>Yea</u>	Nay	Abstain
Rick Potter	<u>Yea</u>	Nay	Abstain
Randy Passonno	Yea	Nay	Abstain
Jeff Senecal	<u>Yea</u>	Nay	Abstain

**Town of Duanesburg  
Sexual Harassment Policy for All Employers in New York State**

**Combatting Sexual Harassment**

**Introduction**

The Town of Duanesburg is committed to maintaining a workplace free from sexual harassment. Sexual harassment is a form of workplace discrimination. The Town has a zero-tolerance policy for any form of sexual harassment, and all employees are required to work in a manner that prevents sexual harassment in the workplace. This Policy is one component of the Town's commitment to a discrimination-free work environment.

Sexual harassment is against the law. All employees have a legal right to a workplace free from sexual harassment, and employees can enforce this right by filing a complaint internally with the Town Supervisor, or with a government agency or in court under federal, state or local antidiscrimination laws.

**Policy<sup>1</sup>:**

1. The Town Policy applies to all employees, applicants for employment, interns, whether paid or unpaid, contractors and persons conducting business with the Town.
2. Sexual harassment will not be tolerated. Any employee or individual covered by this policy who engages in sexual harassment or retaliation will be subject to remedial and/or disciplinary action, up to and including termination.
3. Retaliation Prohibition: No person covered by this Policy shall be subject to adverse employment action including being discharged, disciplined, discriminated against, or otherwise subject to adverse employment action because the employee reports an incident of sexual harassment, provides information, or otherwise assists in any investigation of a sexual harassment complaint. The Town has a zero-tolerance policy for such retaliation against anyone who, in good faith complains or provides information about suspected sexual harassment. Any employee of the Town who retaliates against anyone involved in a sexual harassment investigation will be subjected to disciplinary action, up to and including termination. Any employee, paid or unpaid intern, or non-employee<sup>1</sup> working in the workplace who believes they have been subject to such retaliation should inform

---

<sup>1</sup> A non-employee is someone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or anyone providing services in the workplace. Protected non-employees include persons commonly referred to as independent contractors, "gig" workers and temporary workers. Also included are persons providing equipment repair, cleaning services or any other services provided pursuant to a contract with the employer.

Adoption of this policy does not constitute a conclusive defense to charges of unlawful sexual harassment. Each claim of sexual harassment will be determined in accordance with existing legal standards, with due consideration of the particular facts and circumstances of the claim, including but not limited to the existence of an effective anti-harassment policy and procedure.

the Town Supervisor. Any employee, paid or unpaid intern or non-employee who believes they have been a victim of such retaliation may also seek compensation in other available forums, as explained below in the section on Legal Protections.

4. Sexual harassment is offensive, is a violation of our policies, is unlawful, and subjects the Town to liability for harm to victims of sexual harassment. Harassers may also be individually subject to liability. Employees of every level who engage in sexual harassment, including managers and supervisors who engage in sexual harassment or who knowingly allow such behavior to continue, will be penalized for such misconduct.
5. The Town will conduct a prompt, thorough and confidential investigation that ensures due process for all parties, whenever management receives a complaint about sexual harassment, or otherwise knows of possible sexual harassment occurring. Effective corrective action will be taken whenever sexual harassment is found to have occurred. All employees, including managers and supervisors, are required to cooperate with any internal investigation of sexual harassment.
6. All employees are encouraged to report any harassment or behaviors that violate this policy. The Town will provide all employees a complaint form for employees to report harassment and file complaints.
7. Employees, Town Board members and Superintendents as well as anyone acting in a supervisory capacity are **required** to report any complaint that they receive, or any harassment that they observe to the Town Supervisor.
8. This policy applies to all employees, paid or unpaid interns, and non-employees and all must follow and uphold this policy. This policy must be posted prominently in all work locations and be provided to employees upon hiring.

### **What Is “Sexual Harassment”<sup>2</sup>?**

Sexual harassment is a form of sex discrimination and is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of sex, sexual orientation, gender identity and the status of being transgender.

Sexual harassment includes unwelcome conduct which is either of a sexual nature, or which is **directed at an individual because of that individual’s sex when:**

- Such conduct has the purpose or effect of unreasonably interfering with an individual’s **work** performance or creating an intimidating, hostile or offensive work environment, even if the complaining individual is not the intended target of the sexual harassment;

---

<sup>2</sup> Adoption of this policy does not constitute a conclusive defense to charges of unlawful sexual harassment. Each claim of sexual harassment will be determined in accordance with existing legal standards, with due consideration of the particular facts and circumstances of the claim, including but not limited to the existence of an effective anti-harassment policy and procedure.

- Such conduct is made either explicitly or implicitly a term or condition of employment; or
- Submission to or rejection of such conduct is used as the basis for employment decisions **affecting an individual's employment.**

A sexually harassing hostile work environment consists of words, signs, jokes, pranks, intimidation or physical violence which are of a sexual nature, or which are directed at an individual because of that **individual's sex. Sexual harassment also consists of any unwanted verbal or physical advances**, sexually explicit derogatory statements or sexually discriminatory remarks made by someone which are offensive or objectionable to the recipient, which cause the recipient discomfort or humiliation, **which interfere with the recipient's job performance.**

Sexual harassment also occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions or privileges of employment. This is also called "quid pro quo" harassment.

Any employee who feels harassed should complain so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be addressed under this policy.

### **Examples of sexual harassment**

The following describes some of the types of acts that may be unlawful sexual harassment and that are strictly prohibited:

- Physical assaults of a sexual nature, such as:
  - Touching, pinching, patting, grabbing, brushing against another employee's body or poking another employees' body;
  - Rape, sexual battery, molestation or attempts to commit these assaults.
- Unwanted sexual advances or propositions, such as:
  - Requests for sexual favors accompanied by implied or overt threats concerning the victim's job performance evaluation, a promotion or other job benefits or detriments;
  - Subtle or obvious pressure for unwelcome sexual activities.
- Sexually oriented gestures, noises, remarks, jokes or comments about a person's sexuality or sexual experience, which create a hostile work environment.
- Sexual or discriminatory displays or publications anywhere in the workplace, such as:
  - Displaying pictures, posters, calendars, graffiti, objects, promotional material, reading materials or other materials that are sexually demeaning or pornographic. This includes such sexual displays on workplace computers or cell phones and sharing such displays while in the workplace.
- Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity and the status of being transgender, such as:

- Interfering with, destroying or damaging a person's workstation, tools or equipment, or otherwise interfering with the individual's ability to perform the job;
- Sabotaging an individual's work;
- Bullying, yelling, name-calling.

### **Who can be a target of sexual harassment?**

Sexual harassment can occur between any individuals, regardless of their sex or gender. New York Law protects employees, paid or unpaid interns, and non-employees, including independent contractors, and those employed by companies contracting to provide services in the workplace. A perpetrator of sexual harassment can be a superior, a subordinate, a coworker or anyone in the workplace including an independent contractor, contract worker, vendor, client, customer or visitor.

### **Where can sexual harassment occur?**

Unlawful sexual harassment is not limited to the physical workplace itself. It can occur while employees are traveling for business or at employer sponsored events or parties. Calls, texts, emails, and social media usage by employees can constitute unlawful workplace harassment, even if they occur away from the workplace premises or not during work hours.

### **What is "Retaliation"?**

Unlawful retaliation can be any action that would keep a worker from coming forward to make or support a sexual harassment claim. Adverse action need not be job-related or occur in the workplace to constitute unlawful retaliation.

Such retaliation is unlawful under federal, state, and (where applicable) local law. The New York State Human Rights Law protects any individual who has engaged in "protected activity." Protected activity occurs when a person has:

- filed a complaint of sexual harassment, either internally or with any anti-discrimination agency;
- testified or assisted in a proceeding involving sexual harassment under the Human Rights Law or other anti-discrimination law;
- opposed sexual harassment by making a verbal or informal complaint to management, or by simply informing a supervisor or manager of harassment;
- complained that another employee has been sexually harassed; or
- encouraged a fellow employee to report harassment.

### **Reporting Sexual Harassment**

**Preventing sexual harassment is everyone's responsibility.** The Town cannot prevent or remedy sexual harassment unless it knows about it. Any employee, paid or unpaid intern or non-employee who has been subjected to behavior that may constitute sexual harassment is encouraged to report such behavior to a supervisor, manager or the Town Supervisor. Anyone who witnesses or becomes aware of potential instances of sexual harassment should report such behavior to a supervisor, manager or the Town Supervisor.

Reports of sexual harassment may be made verbally or in writing. A form for submission of a written complaint is attached to this Policy, and all employees are encouraged to use this complaint form. Employees who are reporting sexual harassment on behalf of other employees should use the complaint form and note that it is on another employee's behalf.

Employees, paid or unpaid interns or non-employees who believe they have been a victim of sexual harassment may also seek assistance in other available forums, as explained below in the section on Legal Protections.

### **Supervisory Responsibilities**

All supervisors and managers who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing behavior or for any reason suspect that sexual harassment is occurring, **are required** to report such suspected sexual harassment to the Town Supervisor.

In addition to being subject to discipline if they engaged in sexually harassing conduct themselves, supervisors and managers will be subject to discipline for failing to report suspected sexual harassment or otherwise knowingly allowing sexual harassment to continue.

Supervisors and managers will also be subject to discipline for engaging in any retaliation.

### **Complaint And Investigation Of Sexual Harassment**

All complaints or information about suspected sexual harassment will be investigated, whether that information was reported in verbal or written form. Investigations will be conducted in a timely manner, and will be confidential to the extent possible.

An investigation of any complaint, information or knowledge of suspected sexual harassment will be prompt and thorough, and should be completed within 30 days. The investigation will be confidential to the extent possible. All persons involved, including complainants, witnesses and alleged perpetrators will be accorded due process to protect their rights to a fair and impartial investigation.

Any employee may be required to cooperate as needed in an investigation of suspected sexual harassment. Employees who participate in any investigation will not be retaliated against.

Investigations will be done in accordance with the following steps:



- Upon receipt of complaint, the Town Supervisor will conduct an immediate review of the allegations, and take any interim actions, as appropriate. If complaint is oral, encourage the individual to complete the "Complaint Form" in writing. If he or she refuses, prepare a Complaint Form based on the oral reporting.
- If documents, emails or phone records are relevant to the allegations, take steps to obtain and preserve them.
- Request and review all relevant documents, including all electronic communications.
- Interview all parties involved, including any relevant witnesses;
- Create a written documentation of the investigation (such as a letter, memo or email), which contains the following:
  - A list of all documents reviewed, along with a detailed summary of relevant documents;
  - A list of names of those interviewed, along with a detailed summary of their statements;
  - A timeline of events;
  - A summary of prior relevant incidents, reported or unreported; and
  - The final resolution of the complaint, together with any corrective actions action(s).
- Keep the written documentation and associated documents in the employer's records.
- Promptly notify the individual who complained and the individual(s) who responded of the final determination and implement any corrective actions identified in the written document.
- Inform the individual who complained of their right to file a complaint or charge externally as outlined below.

### **Legal Protections And External Remedies**

Sexual harassment is not only prohibited by the Town but is also prohibited by state, federal, and, where applicable, local law.

Aside from the internal process at the Town, employees may also choose to pursue legal remedies with the following governmental entities at any time.

#### **New York State Division of Human Rights (DHR)**

The Human Rights Law (HRL), codified as N.Y. Executive Law, art. 15, § 290 et seq., applies to employers in New York State with regard to sexual harassment, and protects employees, paid or unpaid interns and non-employees regardless of immigration status. A complaint alleging

violation of the Human Rights Law may be filed either with DHR or in New York State Supreme Court.

Complaints with DHR may be filed any time **within one year** of the harassment. If an individual did not file at DHR, they can sue directly in state court under the HRL, **within three years** of the alleged discrimination. An individual may not file with DHR if they have already filed a HRL complaint in state court.

Complaining internally to the Town does not extend your time to file with DHR or in court. The one year or three years is counted from date of the most recent incident of harassment.

You do not need an attorney to file a complaint with DHR, and there is no cost to file with DHR.

DHR will investigate your complaint and determine whether there is probable cause to believe that discrimination has occurred. Probable cause cases are forwarded to a public hearing before an administrative law judge. If discrimination is found after a hearing, DHR has the power to award relief, which varies but may include requiring your employer to take action to stop the harassment, or redress the damage caused, including paying monetary damages, attorney's fees and civil fines.

DHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458, (718) 741-8400 [appropriate other contact info], [www.dhr.ny.gov](http://www.dhr.ny.gov)

Contact DHR at (888) 392-3644 or visit [dhr.ny.gov/complaint](http://dhr.ny.gov/complaint) for more information about filing a complaint. The website has a complaint form that can be downloaded, filled out, notarized and mailed to DHR. The website also contains contact information for DHR's regional offices across New York State.

### **United States Equal Employment Opportunity Commission (EEOC)**

The EEOC enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 U.S.C. § 2000e et seq.). An individual can file a complaint with the EEOC anytime within 300 days from the harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint, and determine whether there is reasonable cause to believe that discrimination has occurred, at which point the EEOC will issue a Right to Sue letter permitting the individual to file a complaint in federal court.

The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred.

If an employee believes that he/she has been discriminated against at work, he/she can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669-4000 (1-800-669-6820 (TTY)), visiting their website at [www.eeoc.gov](http://www.eeoc.gov) or via email at [info@eeoc.gov](mailto:info@eeoc.gov)

If an individual filed an administrative complaint with DHR, DHR will file the complaint with the EEOC to preserve the right to proceed in federal court.

### **Local Protections**

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city or town in which they live to find out if such a law exists. For example, employees who work in New York City may file complaints of sexual harassment with the New York City Commission on Human Rights. Contact their main office at Law Enforcement Bureau of the NYC Commission on Human Rights, 40 Rector Street, 10th Floor, New York, New York; call 311 or (212) 306-7450; or visit [www.nyc.gov/html/cchr/html/home/home.shtml](http://www.nyc.gov/html/cchr/html/home/home.shtml)

### **Contact the Local Police Department**

If the harassment involves physical touching, coerced physical confinement or coerced sex acts, the conduct may constitute a crime. Contact the local police department.

**TOWN OF DUANESBURG TOWN BOARD**

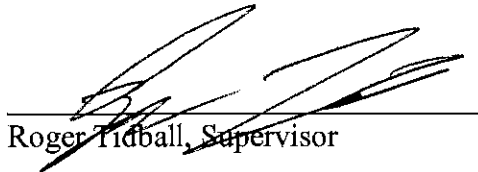
**RESOLUTION NO. 148-2018**

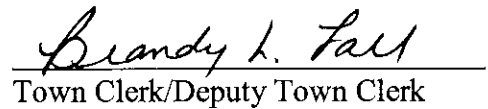
**September 27, 2018**

**WHEREAS**, the Town of Duanesburg sponsors Youth Services and/or Youth Recreation Programs;

**WHEREAS**, the Town Board has reviewed the attached contract provided by Schenectady County;

**NOW THEREFORE BE IT RESOLVED**, that the Town Board hereby authorizes the Town Supervisor to sign the contract.

  
\_\_\_\_\_  
Roger Tidball, Supervisor

  
\_\_\_\_\_  
Town Clerk/Deputy Town Clerk

Present: Supervisor Tidball, Council Member Ganther, Council Member Potter and Council Member Senecal

Absent: Council Member Passonno

Town Board Members:

Roger Tidball	<u>Yea</u>	Nay	Abstain
John Ganther	<u>Yea</u>	Nay	Abstain
Rick Potter	<u>Yea</u>	Nay	Abstain
Randy Passonno	Yea	Nay	Abstain
Jeffrey Senecal	<u>Yea</u>	Nay	Abstain

**Motion to approve Sprague Energy as a new vendor.**



Office of the New York State Comptroller  
New York State and Local Retirement System  
Employees' Retirement System  
Police and Fire Retirement System  
110 State Street, Albany, New York 12244-0001

# Standard Work Day and Reporting Resolution for Elected and Appointed Officials

RS 2417-A  
(Rev. 8/15)

BE IT RESOLVED, that the \_\_\_\_\_ / 30477 \_\_\_\_\_ hereby establishes the following standard work days for these titles and  
(Name of Employer) (Location Code)

will report the officials to the New York State and Local Retirement System based on their record of activities:

Title	Standard Work Day (Hrs./day) Min. 6 hrs Max. 8 hrs	Name (First and Last)	Social Security Number (Last 4 digits)	Registration Number	Tier 1 (Check only if member is in Tier 1)	Current Term Begin & End Dates (mm/dd/yy- mm/dd/yy)	Record of Activities Result*	Not Submitted (Check only if official did not submit their Record of Activities)
<b>Elected Officials</b>								
Town Clerk	7	Jennifer Howe			<input type="checkbox"/>	1/1/18-12/31/19	18.46	<input type="checkbox"/>
Town Supervisor	6	Roger Tidball			<input type="checkbox"/>	1/1/18-12/31/19	10.97	<input type="checkbox"/>
Council Member	6	Francis Potter			<input type="checkbox"/>	1/1/16-12/31/19	0	<input checked="" type="checkbox"/>
<b>Appointed Officials</b>								
Assessor	7	Richard Tolher			<input type="checkbox"/>	2/7/15-9/30/19	0	<input checked="" type="checkbox"/>
					<input type="checkbox"/>			<input type="checkbox"/>
					<input type="checkbox"/>			<input type="checkbox"/>

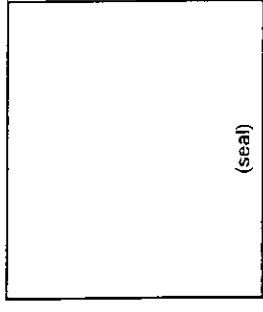
## SEE INSTRUCTIONS FOR COMPLETING FORM ON REVERSE SIDE

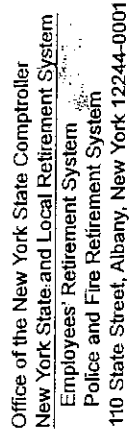
I, \_\_\_\_\_, secretary/clerk of the governing board of the \_\_\_\_\_ of the State of New York,  
(Name of secretary or clerk) (Name of Employer)  
do hereby certify that I have compared the foregoing with the original resolution passed by such board at a legally convened meeting held on the \_\_\_\_\_ day of  
September, 2018, on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the \_\_\_\_\_ on this \_\_\_\_\_ day  
of September, 2018, \_\_\_\_\_  
(Signature of the secretary or clerk) (Name of Employer)

**Affidavit of Posting:** I, \_\_\_\_\_, being duly sworn, deposes and says that the posting of the  
(Name of secretary or clerk)  
Resolution began on \_\_\_\_\_ and continued for at least 30 days. That the Resolution was available to the public on the  
(Date)

- ☐ Employer's website at \_\_\_\_\_  
☐ Official sign board at \_\_\_\_\_  
☐ Main entrance secretary or clerk's office at \_\_\_\_\_





**Standard Work Day and Reporting Resolution  
for Elected and Appointed Officials Continuation Form  
RS 2417-B**

(Rev. 8/15)

[illegible]

Employer

**Town of Duanesburg**

30477

Page 2 of 2

(use with form RS 2417-A)



Office of the New York State Comptroller  
New York State and Local Retirement System  
Employees' Retirement System  
Police and Fire Retirement System  
110 State Street, Albany, New York 12244-0001

# Standard Work Day Resolution for Employees\*

## RS 2418

(Rev. 7/11)

BE IT RESOLVED, that the Town of Duanesburg, Location code 30477, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Title	Standard Work Day (Hrs/day)
Motor Equipment Operator	8
Laborer - Highway	8
Laborer - Buildings	6
Mechanic	8
Sewer District Operators	8
Sewer District Laborers	8
Support Clerk	7
Clerk	7

On this 27th day of September, 2018

Date enacted: September 27, 2018

(Signature of clerk)

I, Brandy L. Fall, clerk of the governing board of the Town of Duanesburg,  
(Name of Employer)

of the State of New York, do hereby certify that I have compared the foregoing with the original resolution passed by such board, at a legally convened meeting held on the 27th day of September, 2018 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

I further certify that the full board, consists of 5 members, and that      of such members were present at such meeting and that      of such members voted in favor of the above resolution.

IN WITNESS WHEREOF, I have hereunto  
Set my hand and the seal of the  
Town of Duanesburg

(Name of Employer)

(seal)

\*To be used for all employees. Please list Elected and Appointed Officials on the form (RS2417-A) Standard Workday and Reporting Resolution for Elected and Appointed Officials.

See Instructions for Completing Form on Back





Office of the New York State Comptroller  
New York State and Local Retirement System  
Employees' Retirement System  
Police and Fire Retirement System  
110 State Street, Albany, New York 12244-0001

# Standard Work Day Resolution for Employees\*

**RS 2418**

(Rev. 7/11)

BE IT RESOLVED, that the Town of Duanesburg, Location code 30477, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Title	Standard Work Day (Hrs/day)
Justice Clerk	7
Court Security	7
Dog Control	6
Historian	6
Bookkeeper	6
Deputy Clerk	7
Building Inspector	7

On this 27th day of September, 2018

Date enacted: \_\_\_\_\_

(Signature of clerk)

I, Brandy Fall, clerk of the governing board of the Town of Duanesburg  
(Name of Employer)

of the State of New York, do hereby certify that I have compared the foregoing with the original resolution passed by such board, at a legally convened meeting held on the 27th day of September, 2018 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

I further certify that the full board, consists of 5 members, and that      of such members were present at such meeting and that      of such members voted in favor of the above resolution.

IN WITNESS WHEREOF, I have hereunto  
Set my hand and the seal of the  
Town of Duanesburg

(Name of Employer)

(seal)

\*To be used for all employees. Please list Elected and Appointed Officials on the form (RS2417-A) Standard Workday and Reporting Resolution for Elected and Appointed Officials.

**See Instructions for Completing Form on Back**

## Instructions for completing the Standard Work Day Resolution

A

B

Title	Standard Work Day (Hrs/day)
Accountant	8.00
Clerk	7.00
Bookkeeper	7.50
Data Collector	6.00
Secretary	7.25
Typist	7.50
Custodian	8.00
Laborers	8.00

A. **Title:** You must establish a standard work day for each employee title (e.g. clerks, bus drivers, etc.) even if you do not have any full-time employees in that title. You may establish several standard work days for different positions. For example, all laborers may have an eight hour standard work day, all clerical workers seven and a half hours, and all elected officials six hours. Employers may also establish several standard work days for the same title, depending if there are significant variances in the job duties.

B. **Standard Work Day (Hrs/day):** The minimum number of hours that can be established for a standard workday is six, while the maximum is **eight**. A standard workday is the denominator to be used for the days worked calculation; it is not necessarily always the number of hours a person works. For example, if a clerk is only required to work three hours a day, you must still establish a standard workday between six and eight hours as the denominator for their days worked calculation.

Once the Resolution is passed, it must be kept on file by the employer and made available to the Retirement System upon request.



**Duanesburg Solar Project Details**

Site Number	Site Address	Owner	System Type	System Size	Acreage of Array
1G	North Knight Road, Delanson	Village of Delanson	Pile Driven Groundmount	2949.8 kW DC	10.45 acres
1H	North Knight Road, Delanson	Village of Delanson	Pile Driven Groundmount	2992.7 kW DC	10.64 acres
3F	Duanesburg Cole Rd	Town of Duanesburg	Pile Driven Groundmount	3525.12 kW DC	11.79 acres
3L	Duanesburg Water Treatment	Town of Duanesburg	Pile Driven Groundmount	1547 kW DC	6.38 acres
2C	Duanesburg Landfill	Town of Duanesburg	Ballasted Groundmount	1983 kW DC	8.42 acres

**Project Timeline**

**Construction Start- Summer 2019**

**Construction Completion- Fall 2019**

**Key Project Information**

**Part of Schenectady County Wide Portfolio- 14 sites across the county**

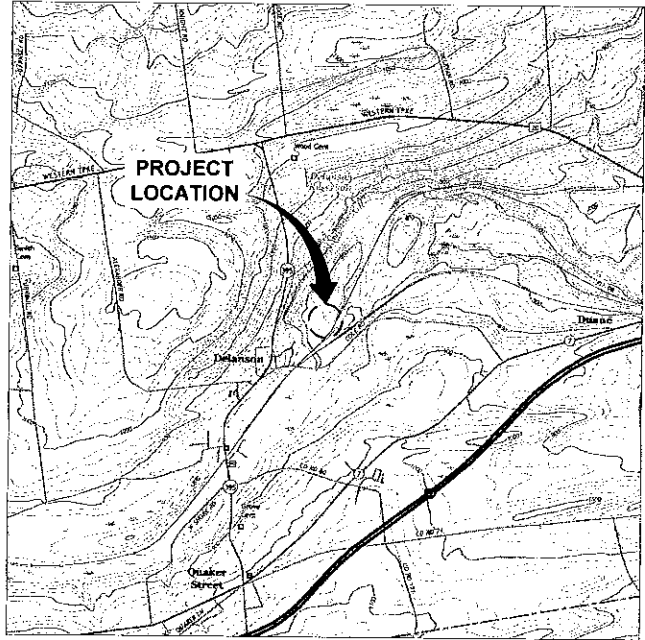
**Schenectady County will be SEQR Lead Agency**

**Duanesburg Cole Road Site will be going to Village of Delanson Planning Board**

# 3F - DUANESBURG COLE ROAD

1376 COLE ROAD  
DELANSON, NEW YORK 12053  
3525.1 KW DC STC/ 2880KWAC  
GRID-INTERACTIVE PHOTOVOLTAIC SYSTEM

REGIONAL MAP



AERIAL MAP



PROJECT INFORMATION		
NAME	3F- COLE ROAD	
DESCRIPTION	GROUND MOUNT	
ADDRESS	1376 COLE ROAD	
CITY	DELANSON	
STATE	NY	
ZIP	12053.0000	
SIMPLE ADDRESS	1376 COLE ROAD, DELANSON, NY, 12053	
GEO LOCATION	42.75268, -74.17886	
UTILITY	NATIONAL GRID	
PERMITTING AUTHORITY		
BUILDING CODE		
BASE ELECTRIC CODE	NFPA 70, NEC 2017	
OCCUPANCY CATEGORY	CATEGORY II	
WIND SPEED (MPH)	115.0000	
WIND EXPOSURE CATEGORY	B	
GROUND SNOW LOAD (PSF)	40.0000	
SEISMIC	UTILIZE ASCE 7-10, CLASS B	
MAX HOT TEMP (°C)	36.0000	
MIN COLD TEMP (°C)	-16.0000	

CONTACT INFORMATION		
GE DEVELOPER		
GE PROJECT MANAGER	KIMBERLY CUPICHA	518.348.3227
GE ENGINEER	ERIC LORENZ	518.903.5777
CUSTOMER	SCHENECTADY COUNTY	
ELECTRICAL ENGINEER	MO QARA	
STRUCTURAL ENGINEER		
CIVIL ENGINEER		
ELECTRICAL CONTRACTOR		
RACKING CONTRACTOR		
CIVIL CONTRACTOR		

INVERTER INFORMATION	
INVERTERS	INVERTER #1
MAKE	CHINT CPS
MODEL	SCA60KTL-DO/US-480
QUANTITY	48
POWER RATING (KW)	60
MAX INPUT V	
OUTPUT V	
OUTPUT A	
SUB AC RATING (KW)	
TOT AC RATING (KW)	

MODULE INFORMATION	
MODULES	MODULE #1
MAKE	LONGI
MODEL	LR6-72HV-340M
QUANTITY	10368
POWER RATING (W)	340
Vmp	
Imp	
Voc	
Isc	
TEMP. COEFF.	
SUB DC RATING (KW)	
TOT DC RATING (KW)	

RACKING INFORMATION	
RACK	RACK #1
MAKE	TBD
MODEL	CUSTOM
TILT	25
AZIMUTH	180,180

SHEET INDEX	
SHEET NUMBER	SHEET TITLE
G-01	COVER SHEET
G-02	GENERAL NOTES
C-01	EXISTING CONDITIONS/DEMOLITION
C-02	SITE LAYOUT AND GRADING
C-03	STORM WATER AND EROSION CONTROLS
C-04	ROADS AND FENCING
D-01	EROSION DETAIL
S-01	RACKING DETAIL

GENERAL



ELECTRIC

1 RIVER ROAD  
BLDG. 56  
SCHENECTADY, NY 12345

© COPYRIGHT  
GENERAL ELECTRIC COMPANY

DATE & SIGNATURE

NO. 540  
DATE 740.5  
DATE 8000  
PROJECT NO. BL031105 6000

NEW YORK

3F - DUANESBURG  
COLE ROAD

1376 COLE ROAD  
DELANSON  
NEW YORK

PROJECT NAME

CHECK BY

JHP

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

###

COVER  
SHEET

G-00

TOTAL NUMBER OF SHEETS

**JARRAY AREA**

TRANSFORMER & SWITCHBOARD PAD  
 (N) POLE W/DAS REV GRADE METER  
 (N) POLE W/ACCESS RISER & GOAB  
 EXISTING POLE/POI  
 RECLOSER AND SCADA CONTROLS  
 (N) POLE W/SURGE ARRESTER & FUSED CUTOUT

**LEGEND:**  
 - - - 2 FOOT CONTOUR INTERVAL  
 - - - 10 FOOT CONTOUR INTERVAL  
 - - - PARCEL BOUNDARY  
 - - - NATIONAL WETLAND INVENTORY SURVEY  
 - - - 100-YEAR FLOODPLAIN  
 ○ SOLAR MODULE  
 [Hatched Area] TREE REMOVAL AREA (1/2 ACRES)

© COPYRIGHT  
GENERAL ELECTRIC COMPANY

## REAL ESTATE

AG KW	540
DC KW	740.5
GC KW	###
PROJECT NO:	BU03195.6000

NEW YORK

3F - DUANESBURG  
COLE ROAD

1376 COLE ROAD  
DELANSON  
NEW YORK

**PROJECT NAME:**

**PROJECT ADDRESS:**

NOL	DATE	REVISION DESCRIPTION	DRAWING NO.	CHECK BY
A	03-21-88	EXISTING CONDITIONS DEMOLITION	BSP	JHP
	04-08	02-00	00-00	00-00
	05-02	03-00	00-00	00-00
	06-03	00-00	00-00	00-00

SCALE 1" = 70'

SHEET TITLE







## SITE LAYOUT AND GRADING

SHEET NO. 4

C-02

TOTAL NUMBER OF SUBJECTS:  
4 OF 8

LEGEND:

 2 FOOT CONTOUR INTERVAL  
 10 FOOT CONTOUR INTERVAL  
 PARCEL BOUNDARY  
 NATIONAL WETLAND INVENTORY SURVEY  
 100-YEAR FLOODPLAIN  
 SOLAR MODULE  
 TREE REMOVAL AREA (12 ACRES)

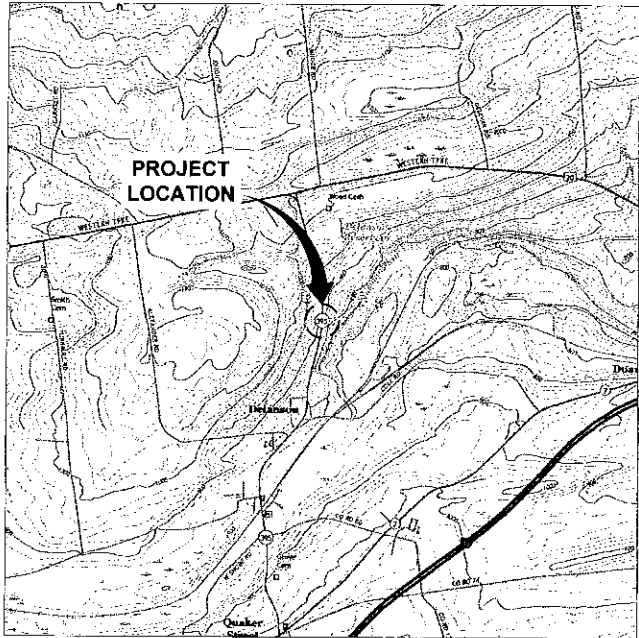
C:\Users\jgarcia\OneDrive - ARCADIS\BIM 360 Data\GE CORP ENV PROVIDE SOLAR - SCHENECTADY COUNTY\01881031386.000001\000301 DUANESBURG WATER TREATMENT-FRQ-COVER.dwg LAYOUT: G-00 SAVED: 9/20/2016 2:38 PM ACADVER: 21.05 (LMS TECH) PLOTSTYLETABLE: --- PLOTTED: 9/20/2016 2:43 PM BY: POSTALTEK, LLC

# 3L - DUANESBURG WATER TREATMENT

665 MAIN STREET  
DELANSON, NEW YORK 12053

1547 KW DC STC/ 1250KWAC  
GRID-INTERACTIVE PHOTOVOLTAIC SYSTEM

REGIONAL MAP



AERIAL MAP



PROJECT INFORMATION	
NAME	3L- DUANESBURG WATER TREATMENT
DESCRIPTION	GROUND MOUNT
ADDRESS	DUANESBURG WATER TREATMENT
CITY	DUANESBURG
STATE	NY
ZIP	12053.0000
SIMPLE ADDRESS	DUANESBURG, NY, 12053
GEO LOCATION	
UTILITY	NATIONAL GRID
PERMITTING AUTHORITY	
BUILDING CODE	
BASE ELECTRIC CODE	NFPA 70, NEC 2017
OCCUPANCY CATEGORY	CATEGORY II
WIND SPEED (MPH)	115.0000
WIND EXPOSURE CATEGORY	B
GROUND SNOW LOAD (PSF)	40.0000
SEISMIC	UTILIZE ASCE 7-10, CLASS B
MAX HOT TEMP (°C)	36.0000
MIN COLD TEMP (°C)	-16.0000

CONTACT INFORMATION		
GE DEVELOPER		
GE PROJECT MANAGER	KIMBERLY CUPICHA	518.348.3227
GE ENGINEER	ERIC LORENZ	518.903.5777
CUSTOMER	SCHENECTADY COUNTY	
ELECTRICAL ENGINEER	MO QARA	
STRUCTURAL ENGINEER		
CIVIL ENGINEER		
ELECTRICAL CONTRACTOR		
RACKING CONTRACTOR		
CIVIL CONTRACTOR		

INVERTER INFORMATION	
INVERTERS	INVERTER #1
MAKE	HUAWEI
MODEL	SUN2000-45KTL-US-HV
QUANTITY	25
POWER RATING (KW)	50
MAX INPUT V	
OUTPUT V	
OUTPUT A	
SUB AC RATING (KW)	
TOT AC RATING (KW)	

MODULE INFORMATION	
MODULES	MODULE #1
MAKE	LONGI
MODEL	LR6-72HV-340M
QUANTITY	4550
POWER RATING (W)	340
Vmp	
Imp	
Voc	
Isc	
TEMP. COEFF.	
SUB DC RATING (KW)	
TOT DC RATING (KW)	

RACKING INFORMATION	
RACK	RACK #1
MAKE	TBD
MODEL	CUSTOM
TILT	25
AZIMUTH	180,180

SHEET INDEX	
SHEET NUMBER	SHEET TITLE
G-01	COVER SHEET
G-02	GENERAL NOTES
C-01	EXISTING CONDITIONS/DEMOLITION
C-02	SITE LAYOUT AND GRADING
C-03	STORM WATER AND EROSION CONTROLS
C-04	ROADS AND FENCING
D-01	EROSION DETAIL
S-01	RACKING DETAIL

GENERAL  
ELECTRIC  
1 RIVER ROAD  
BLDG. 86  
SCHENECTADY, NY 12345

© COPYRIGHT  
GENERAL ELECTRIC COMPANY

SEAL & SIGNATURE

540

740.5

###

BU021195.5000

NEW YORK

PROJECT NAME:  
3L - DUANESBURG  
WATER TREATMENT

PROJECT ADDRESS:  
665 MAIN STREET  
DELANSON  
NEW YORK

PROJECT NO.	JHP	###	###	###
DRAWN BY:	BSP	###	###	###
REVISION DESCRIPTION	EXISTING CONDITIONS/DEMOLITION	###	###	###
DATE	08.25.18	###	###	###
NO.	A	###	###	###

SCALE: NTS

SHEET TITLE:  
COVER SHEET

PROJECT NO.:  
G-00

TOTAL NUMBER OF SHEETS:

100th MERIDIAN

100th PARALLEL

APPROXIMATE FENCELINE

SWITCHGEAR AND TRANSFORMER PAD

(N) POLE W/DAS REV GRADE METER

(N) POLE W/FUSED CUTOFF & SURGE ARRESTER

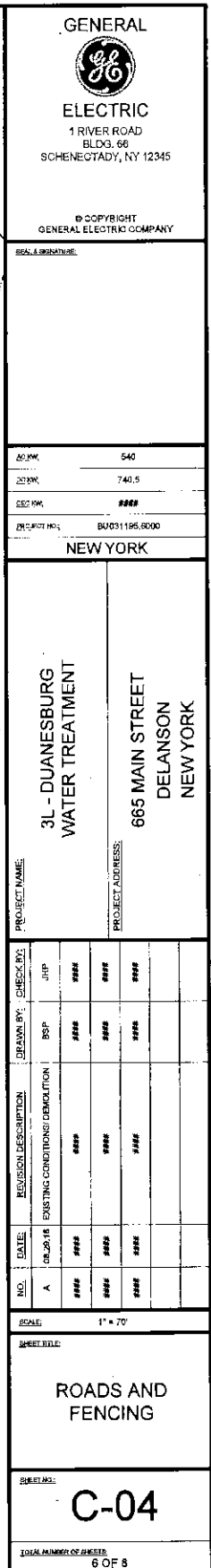
(N) POLE W/ACCESS RISER & GOAB

RECLOSER AND SCADA CONTROLS

ARRAY AREA

LEGEND:

- 2 FOOT CONTOUR INTERVAL
- 10 FOOT CONTOUR INTERVAL
- PARCEL BOUNDARY
- NATIONAL WETLAND INVENTORY SURVEY
- FENCE LINE
- SOLAR MODULE



SHEET NO.:

**C-04**

TOTAL NUMBER OF SHEETS:

6 OF 8

- - - - - 2 FOOT CONTOUR INTERVAL  
 - - - - - 10 FOOT CONTOUR INTERVAL  
 ■ ■ ■ ■ ■ PARCEL BOUNDARY  
 . . . . . NATIONAL WETLAND INVENTORY SURVEY  
 — X — X — FENCE LINE  
 E SOLAR MODULE

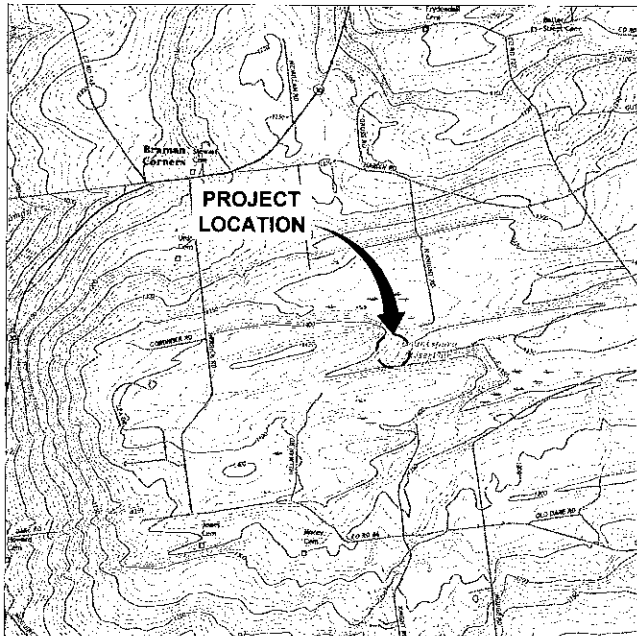
C:\Users\joseph\OneDrive - ARCADIS\My 360\Doc\GE SOLAR - SCHEENECTADY COUNTY\2018\10\18\100001-01\1G/1H N. KNIGHT PARCEL - 1G/1H COVER.dwg LAYOUT: G-00 SAVED: 02/20/2018 2:40 PM ACADVER: 21.05 LMS TECH: PLOTTING: ETABLE: PLOTTED: 02/20/2018 2:41 PM BY: JOSEPH, LISA

# 1G/1H - DELANSON N. KNIGHT PARCELS 1 AND 2

691 HILLMAN ROAD  
DELANSON, NEW YORK 12053

PARCEL 1 - 2949.8 KW DC STC/ 2460KWAC  
PARCEL 2 - 2992.7 KW DC STC/ 2460KWAC  
GRID-INTERACTIVE PHOTOVOLTAIC SYSTEM

REGIONAL MAP



AERIAL MAP



PROJECT INFORMATION		
NAME	1G/1H NORTH KNIGHT ROAD	
DESCRIPTION	GROUND MOUNT	
ADDRESS	NORTH KNIGHT ROAD	
CITY	DUANESBURG	
STATE	NY	
ZIP	12053.0000	
SIMPLE ADDRESS	NORTH KNIGHT ROAD, DUANESBURG, NY 12053	
GEO LOCATION	42.796152, -74.193345	
UTILITY	NATIONAL GRID	
PERMITTING AUTHORITY		
BUILDING CODE		
BASE ELECTRIC CODE	NFPA 70, NEC 2017	
OCCUPANCY CATEGORY	CATEGORY II	
WIND SPEED (MPH)	115.0000	
WIND EXPOSURE CATEGORY	B	
GROUND SNOW LOAD (PSF)	40.0000	
SEISMIC	UTILIZE ASCE 7-10, CLASS B	
MAX HOT TEMP (°C)	38.0000	
MIN COLD TEMP (°C)	-18.0000	

CONTACT INFORMATION		
GE DEVELOPER		
GE PROJECT MANAGER	KIMBERLY CUPICHA	618.348.3227
GE ENGINEER	ERIC LORENZ	618.903.5777
CUSTOMER	SCHEENECTADY COUNTY	
ELECTRICAL ENGINEER	MO QARA	
STRUCTURAL ENGINEER		
CIVIL ENGINEER		
ELECTRICAL CONTRACTOR		
RACKING CONTRACTOR		
CIVIL CONTRACTOR		

INVERTER INFORMATION	
INVERTERS	INVERTER #1
MAKE	CHINT CPS
MODEL	SCA60KTL-DO/US-480
QUANTITY	
POWER RATING (KW)	60
MAX INPUT V	
OUTPUT V	
OUTPUT A	
SUB AC RATING (KW)	
TOT AC RATING (KW)	

MODULE INFORMATION	
MODULES	MODULE #1
MAKE	LONGI
MODEL	LR6-72HV-340M
QUANTITY	
POWER RATING (W)	340
Vmp	
Imp	
Voc	
Isc	
TEMP. COEFF.	
SUB DC RATING (KW)	
TOT DC RATING (KW)	

RACKING INFORMATION	
RACK	RACK #1
MAKE	TBD
MODEL	CUSTOM
TILT	25
AZIMUTH	180,180

SHEET INDEX	
SHEET NUMBER	SHEET TITLE
G-01	COVER SHEET
G-02	GENERAL NOTES
C-01	EXISTING CONDITIONS/DEMOLITION
C-02	SITE LAYOUT AND GRADING
C-03	STORM WATER AND EROSION CONTROLS
C-04	ROADS AND FENCING
D-01	EROSION DETAIL
S-01	RACKING DETAIL

GENERAL  
ELECTRIC  
1 RIVER ROAD  
BLDG. 96  
SCHENECTADY, NY 12345

© COPYRIGHT  
GENERAL ELECTRIC COMPANY

540  
740.5  
###  
BL001186.0000

NEW YORK

PROJECT NAME:  
1G/1H - DELANSON  
N. KNIGHT PARCEL  
PROJECT ADDRESS:  
691 HILLMAN ROAD  
DELANSON  
NEW YORK

NO.	DATE	REVISION DESCRIPTION	BY	CHK
1	02/20/18	EXISTING CONDITIONS/DEMOLITION	###	###
2			###	###
3			###	###
4			###	###

SCALE: 1" = 100'

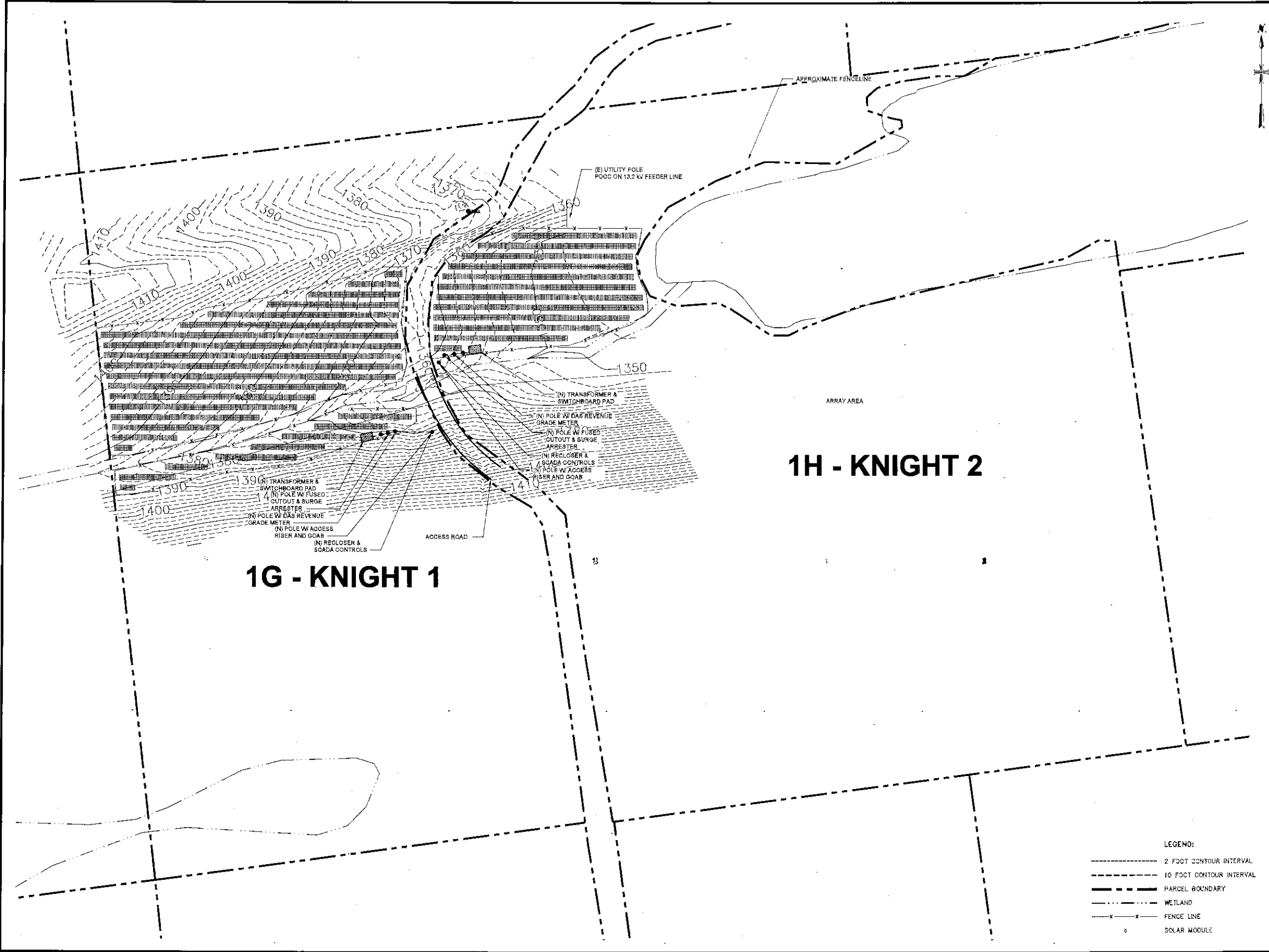
COVER SHEET

G-00

TOTAL NUMBER OF SHEETS:



C:\Users\adam\OneDrive - ARCADIS\AM 360\Drawings\CORP ENV\PROJECTS\SOLAR - SCHENECTADY COUNTY\2018\BU03138-00001-DIVISION 1H-N KNIGHT PARCEL-1G-02S-04-LAYOUT.dwg LAYOUT: C-04. SAVED: 8/18/2018 11:14 PM. ADOBE: 21.0.0 (LMS TECH) PLOTSTYLETABLE: PLOTSTYLETABLE.ctb 9600dpi 11.5829in 8.5in 35mm LING, ADAM



- LEGEND:
- 2 FOOT CONTOUR INTERVAL
  - 10 FOOT CONTOUR INTERVAL
  - PARCEL BOUNDARY
  - WETLAND
  - FENCE LINE
  - SOLAR MODULE

GENERAL  
ELECTRIC  
1 RIVER ROAD  
BLDG. 66  
SCHENECTADY, NY 12345

© COPYRIGHT  
GENERAL ELECTRIC COMPANY

SEAL & SIGNATURE

ACRES	540
SECTION	740.5
SECTION	###
PROJECT NO.	BU03138-0000

NEW YORK

PROJECT NAME  
1G/1H - DELANSON  
N. KNIGHT PARCEL

PROJECT ADDRESS  
681 HILLMAN ROAD  
DELANSON  
NEW YORK

NO.	DATE	DESCRIPTION	BY	CHKD
1	08/28/18	EXISTING CONDITIONS/DEMOLITION	ADP	###
2	08/28/18	###	###	###
3	08/28/18	###	###	###
4	08/28/18	###	###	###

SCALE: 1" = 100'

ROADS AND FENCING

SHEET NO.: C-04

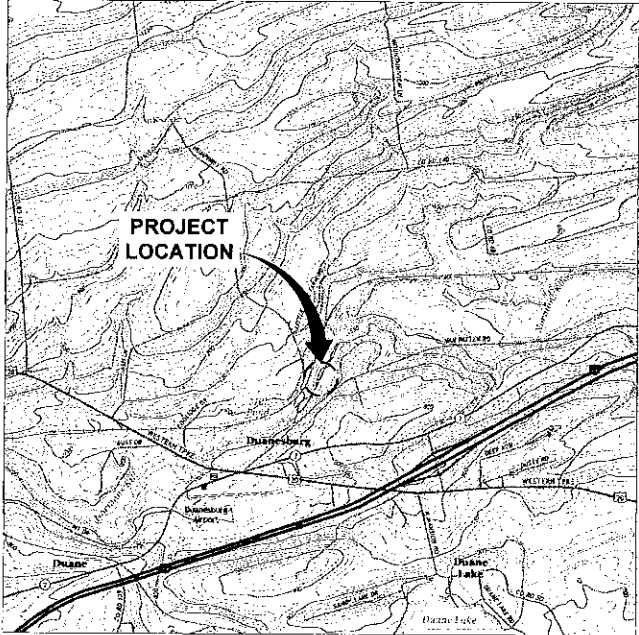
TOTAL NUMBER OF SHEETS: 6 OF 8

# 2C - DUANESBURG LANDFILL

384 PARK ROAD  
DUANESBURG, NEW YORK 12056

1982.9 KW DC STC/ 1620KWAC  
GRID-INTERACTIVE PHOTOVOLTAIC SYSTEM

REGIONAL MAP



AERIAL MAP



PROJECT INFORMATION		
NAME	2C - DUANESBURG LANDFILL	
DESCRIPTION	BALLASTED MOUNT	
ADDRESS	384 PARK ROAD	
CITY	DUANESBURG	
STATE	NY	
ZIP	12056.0000	
SIMPLE ADDRESS	384 PARK ROAD, DUANESBURG, NY, 12056	
GEO LOCATION	42.771712, -74.121977	
UTILITY	NATIONAL GRID	
PERMITTING AUTHORITY		
BUILDING CODE		
BASE ELECTRIC CODE	NFPA 70, NEC 2017	
OCCUPANCY CATEGORY	CATEGORY II	
WIND SPEED (MPH)	115.0000	
WIND EXPOSURE CATEGORY	B	
GROUND SNOW LOAD (PSF)	40.0000	
SEISMIC	UTILIZE ASCE 7-10, CLASS B	
MAX HOT TEMP (°C)	36.0000	
MIN COLD TEMP (°C)	-16.0000	

CONTACT INFORMATION		
GE DEVELOPER		
GE PROJECT MANAGER	KIMBERLY CUPICHA	518.348.3227
GE ENGINEER	ERIC LORENZ	518.903.5777
CUSTOMER	SCHENECTADY COUNTY	
ELECTRICAL ENGINEER	MO QARA	
STRUCTURAL ENGINEER		
CIVIL ENGINEER		
ELECTRICAL CONTRACTOR		
RACKING CONTRACTOR		
CIVIL CONTRACTOR		

INVERTER INFORMATION	
INVERTERS	INVERTER #1
MAKE	CHINT CPS
MODEL	SCA60KTL-DO/US-480
QUANTITY	
POWER RATING (KW)	60
MAX INPUT V	
OUTPUT V	
OUTPUT A	
SUB AC RATING (KW)	
TOT AC RATING (KW)	

MODULE INFORMATION	
MODULES	MODULE #1
MAKE	LONGI
MODEL	LR6-72HV-340M
QUANTITY	
POWER RATING (W)	340
Vmp	
Imp	
Voc	
Isc	
TEMP. COEFF.	
SUB DC RATING (KW)	
TOT DC RATING (KW)	

RACKING INFORMATION	
RACK	RACK #1
MAKE	GAMECHANGE
MODEL	BALLASTED GROUND
TILT	25
AZIMUTH	180,180

SHEET INDEX	
SHEET NUMBER	SHEET TITLE
G-01	COVER SHEET
G-02	GENERAL NOTES
C-01	EXISTING CONDITIONS/DEMOLITION
C-02	SITE LAYOUT AND GRADING
C-03	STORM WATER AND EROSION CONTROLS
C-04	ROADS AND FENCING
D-01	EROSION DETAIL
S-01	RACKING DETAIL

GENERAL



ELECTRIC

1 RIVER ROAD  
BLDG. 96  
SCHENECTADY, NY 12345

© COPYRIGHT  
GENERAL ELECTRIC COMPANY

SCALE: 1/8"=1'-0"

NO. 100 1820

NO. 100 1982.9

NO. 100 1982.9

NO. 100 1982.9

NO. 100 1982.9

NEW YORK

2C - DUANESBURG LANDFILL

384 PARK ROAD  
DUANESBURG  
NEW YORK

PROJECT NAME:

CHECK BY:

DATE:

NO.

DATE:

NO.

DATE:

NO.

DATE:

NO.

DATE:

NO.

COVER  
SHEET

G-00

TOTAL NUMBER OF SHEETS:



© COPYRIGHT  
GENERAL ELECTRIC COMPANY

SEAL & SIGNATURE:

ACI 308 1620

1962.9

GEO HW: 50/40

PROJECT NO.: BU031195.600

NEW YORK

2C - DUANESBURG LANDFILL

3384 PARK ROAD  
DUANESBURG  
NEW YORK

PROJECT ADDRESS:

[illegible]

SCALE  $1'' = 50'$

## ROADS AND FENCING

SHEET NO.:

C-04

TOTAL NUMBER OF SHEETS:  
6 OF 8

6 OF 8

