

Local Law Filing

NEW YORK STATE DEPARTMENT OF STATE
41 STATE STREET, ALBANY, NY 12231

(Use this form to file a local law with the Secretary of State.)

Text of law should be given as amended. Do not include matter being eliminated and do not use italics or underlining to indicate new matter.

~~COUNTY~~

~~CITY~~

Town

~~VILLAGE~~

of Duanesburg

Local Law No. 5 of the year 2001.

A local law REGARDING HEALTH INSURANCE PAYMENTS FOR TOWN EMPLOYEES AND
(Insert Title)

RETIRED TOWN EMPLOYEES.

Be it enacted by the Duanesburg Town Board of the
(Name of Legislative Body)

~~COUNTY~~

~~CITY~~

Town

~~VILLAGE~~

of Duanesburg as follows:

Copy of Local Law Attached

(If additional space is needed, attach pages the same size as this sheet, and number each.)

(Complete the certification in the paragraph that applies to the filing of this local law and strike out that which is not applicable.)

1. (Final adoption by local legislative body only.)

I hereby certify that the local law annexed hereto, designated as local law No. 5 of 2001 of the ~~(County)~~(City)(Town)(Village) of Duanesburg was duly passed by the Duanesburg Town Board on Dec. 13 2001, in accordance with the applicable provisions of law.
(Name of Legislative Body)

2. (Passage by local legislative body with approval, no disapproval or repassage after disapproval by the Elective Chief Executive Officer*.)

I hereby certify that the local law annexed hereto, designated as local law No. _____ of 20____ of the (County)(City)(Town)(Village) of _____ was duly passed by the _____ on _____ 20____, and was (approved)(not approved)(repassed after disapproval) by the _____ and was deemed duly adopted on _____ 20____, in accordance with the applicable provisions of law.
(Name of Legislative Body)
(Elective Chief Executive Officer*)

3. (Final adoption by referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. _____ of 20____ of the (County)(City)(Town)(Village) of _____ was duly passed by the _____ on _____ 20____, and was (approved)(not approved)(repassed after disapproval) by the _____ on _____ 20____. Such local law was submitted to the people by reason of a (mandatory)(permissive) referendum, and received the affirmative vote of a majority of the qualified electors voting thereon at the (general)(special)(annual) election held on _____ 20____, in accordance with the applicable provisions of law.
(Name of Legislative Body)
(Elective Chief Executive Officer*)

4. (Subject to permissive referendum and final adoption because no valid petition was filed requesting referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. _____ of 20____ of the (County)(City)(Town)(Village) of _____ was duly passed by the _____ on _____ 20____, and was (approved)(not approved)(repassed after disapproval) by the _____ on _____ 20____. Such local law was subject to permissive referendum and no valid petition requesting such referendum was filed as of _____ 20____, in accordance with the applicable provisions of law.
(Name of Legislative Body)
(Elective Chief Executive Officer*)

* Elective Chief Executive Officer means or includes the chief executive officer of a county elected on a county-wide basis or, if there be none, the chairperson of the county legislative body, the mayor of a city or village, or the supervisor of a town where such officer is vested with the power to approve or veto local laws or ordinances.

5. (City local law concerning Charter revision proposed by petition.)

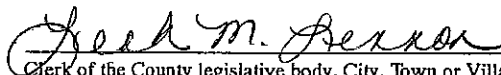
I hereby certify that the local law annexed hereto, designated as local law No. _____ of 20____ of the City of _____ having been submitted to referendum pursuant to the provisions of section (36)(37) of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of such city voting thereon at the (special)(general) election held on _____ 20____, became operative.

6. (County local law concerning adoption of Charter.)

I hereby certify that the local law annexed hereto, designated as local law No. _____ of 20____ of the County of _____ State of New York, having been submitted to the electors at the General Election of November _____ 20____, pursuant to subdivisions 5 and 7 of section 33 of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of the cities of said county as a unit and a majority of the qualified electors of the towns of said county considered as a unit voting at said general election, became operative.

(If any other authorized form of final adoption has been followed, please provide an appropriate certification.)

I further certify that I have compared the preceding local law with the original on file in this office and that the same is a correct transcript therefrom and of the whole of such original local law, and was finally adopted in the manner indicated in paragraph----1-----, above.


Clerk of the County legislative body, City, Town or Village Clerk
or officer designated by local legislative body

(Seal)

Date: January 2, 2002

(Certification to be executed by County Attorney, Corporation Counsel, Town Attorney, Village Attorney or other authorized attorney of locality.)

STATE OF NEW YORK
COUNTY OF Schenectady

I, the undersigned, hereby certify that the foregoing local law contains the correct text and that all proper proceedings have been had or taken for the enactment of the local law annexed hereto.


Signature

Town Attorney
Title

~~XXXXXX~~
~~XXXXXX~~ of Duanesburg
Town
~~XXXXXX~~

Date: 1/3/02

A LOCAL LAW REGULATING HEALTH INSURANCE PAYMENTS FOR TOWN EMPLOYEES AND RETIRED TOWN EMPLOYEES

Purpose: To provide town employees and retired town employees with health insurance wherein the Town of Duanesburg and its employees contribute to the payment of premiums in a manner that is fair to both the employees and the tax payers.

Definitions

Employees: persons employed in full time positions where the work week is more than 20 hours.

Part Time Employees: persons employed in positions where the work week is 20 hours or less.

Elected and appointed officials shall be considered as employees of the town. Whether they are considered as full time or part time employees shall be determined by the NYS Retirement System procedures.

Town Board to Determine Employee Status

The Town Board shall define all future positions as being either full time or part time positions. Present positions shall maintain their current status as either full time or part time positions. Highway Department employees are not subject to the provisions of this Local Law.

Eligibility for Health Insurance Provided by the Town of Duanesburg

All employees shall be eligible for health insurance coverage under the plan carried by the town.

Part time employees shall not be provided with health insurance coverage, but they may elect to participate in the plan carried by the town. To participate the part time employee shall agree to pay the premiums for the coverage selected by the employee.

Employees not participating in the health insurance plan for reasons of coverage provided by others, shall not be entitled to cash payments in lieu of health insurance coverage.

Employee Contributions to Health Insurance Coverage.

Eligible employees shall pay 1/3 of the premium for health insurance coverage under the MVP plan, or other plan as may be selected by the Town in the future. The Town will therefore pay 2/3 of the premium for either individual or family coverage. The coverage shall be in accordance with that contracted with an approved health insurance carrier and as provided to Town Highway Department Employees.

Health Insurance Coverage for Retired Town Employees

Employees who retire after 15 years of employment by the Town of Duanesburg shall be eligible for health insurance coverage as follows:

- a) If retirement occurs before the age 65, the retired employee may participate in the health insurance plan administered by the town provided he or she agrees to pay the cost of insurance premiums for the coverage selected by the employee.
- b) After reaching age 65, or the official retirement age as determined by the United States Social Security Administration, the Town will be responsible for only the portion of coverage not covered by the Federal Medicare insurance programs, and the town shall reimburse the retired employee for the premiums required to receive this Supplemental Medicare B Coverage. To qualify for this benefit, the employee must either retire at the official retirement age, or have been participating as in a) above.

Alternatively, instead of obtaining Supplemental Medicare B Insurance, if it is less expensive to continue the coverage with the pre-retirement health insurance carrier, the Town may elect to choose this option. In either case, the Town Board shall approve the coverage and the cost of the coverage to be provided.

By the passage of this Local Law, Resolution #145-85 is revoked and is no longer applicable. The revocation of the 1985 health insurance resolution contained herein is not intended to retroactively affect those town employees already receiving benefits of the plan. The Town will continue to provide the cost of health insurance coverage to those persons already on the plan as of 12/13/01.